

## ROUTING AND TRANSMITTAL SLIP

Date

5/9

TO: (Name, office symbol, room number, building, Agency/Post)	Initials	Date
1. DD/EB5		
2.		
3.		
4.		
5.		

Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

## REMARKS

Pls prepare a response to Question 3. Sample format attached. (Believe you have answered this previously so can pull out the statistics.)

Response to EO/OP: 12 May

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)	Room No.—Bldg.
	Phone No.

5041-102

OPTIONAL FORM 41 (Rev. 7-76)

\* U.S.G.P.O.: 1983 - 421-529/320

Prescribed by GSA

FPMR (41 CFR) 101-11.6

## ROUTING AND RECORD SHEET

SUBJECT. (Optional)

HAC Questions

FROM:

EXTENSION

NO.

C/DA Plans

DATE 9 May 1986

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. D/OP

Attn: [REDACTED]

Diane:

As a follow-up to our telecon of Thursday evening (8 May 86); only respond to the questions with an asterisk. The Comptroller's shop may answer question #4--I will let you know. The other questions were answered during the hearing. Your response is due in DDA/MS by COB 13 May 1986. Regret the short fuse. Appreciate the cooperation. If you have any questions, please give me or Don a call.

Thanks,

*As there is no question #1 for OP to answer.*

S E C R E T

2. The "National Foreign Intelligence Strategy" document mentioned earlier reads in part:

"The pool of qualified people is shrinking. Fewer and fewer make it through the security screen, are willing to face the uncertainties of overseas assignment, or can escape the allure of the private sector."

- A. What has been your experience in the past year or so with regard to recruiting an adequate number of qualified personnel?
- B. At what rate are you losing people to the private sector?
- C. What has been your experience of the past few years regarding CIA personnel not wanting to serve overseas because of the terrorist threat or other reasons?
- D. To what do you attribute the fact that "fewer and fewer make it through the security screen"?

3. The tax reform legislation passed by the House includes a provision which would tax the retirement payments received by a retiree as soon as those payments begin. Presently, a retiree receives tax free the amount that he or she paid into the retirement fund over the years of government employment.

25X1

S E C R E T

S E C R E T

A. What is your assessment of the probable rate of increase in the number of retirements if the above mentioned provision is in the final tax legislation and is signed by the President?

B. Provide for the record the number of CIA personnel who are eligible for retirement but continue to work.

*As of 1 May*

[Redacted box]

4. The CIA's average GS grade projected for FY 1987 is 11.08. Provide for the record the average GS grade for the CIA for the past five years.

5. \$1.2 million is requested for the "Enhanced Recruitment Theme" to improve CIA recruitment efforts.

A. What are the deficiencies of your present recruitment efforts?

B. To what extent do you anticipate that the "Enhanced Recruitment Theme" will overcome these deficiencies?

S E C R E T

SAMPLE FORMAT

QUESTION:

ANSWER: